

**AMENDMENT TO THE 2021 PARTICIPATION AGREEMENT FOR THE NATIONAL
FEDERATION OF INDEPENDENT BUSINESS-MEMBER
SERVICES CORPORATION (NFIB-MSC) WORKERS' COMPENSATION
GROUP RATING PLAN**

This Amendment to the 2021 Participation Agreement for the National Federation of Independent Business-Member Services Corporation (NFIB-MSC) Workers' Compensation Group Rating Plan is made a part of the 2022 Participation Agreement (as automatically renewed) by and between National Federation of Independent Business-Member Services Corporation ("NFIB-MSC") and Participating Employers ("Participant"). It is agreed by and between the Parties that this Amendment shall be considered as an integral part of the above-referenced Agreement and shall, in all respects be governed by the provisions of that Agreement: provided however, where identical provisions are addressed in both the above-referenced Agreement and this Amendment, the provisions of this Amendment shall control.

NOW, THEREFORE, the Parties agree as follows:

1. The name "CareWorks Comp" used throughout the Agreement is amended to read, "Sedgwick".
2. The dates in the first sentence of the first paragraph under Section 4 ("TERM OF AGREEMENT") are amended to read, " March 1, 2022 through February 28, 2023 for the term of the Agreement beginning March 1 each year and January 1, 2022 to December 31, 2022 for the term of the Agreement beginning January 1 each year."
3. The third sentence of the first paragraph under Section 4 ("TERM OF AGREEMENT") is amended to read, "The OBWC 2022 Group Rating Year begins on July 1, 2022 and ends on June 30, 2023 as it relates to payroll reporting and premium payment".
4. The year in the first sentence of the second paragraph under Section 4 ("TERM OF AGREEMENT") is amended to read, "2022".
5. The dates in the fourth sentence of the first paragraph under Section 7 ("ENROLLMENT FEE") are amended to read, "March 1, 2022 through February 28, 2023 for the term of the Agreement beginning March 1 each year and January 1, 2022 to December 31, 2022 for the term of the Agreement beginning January 1 each year."
6. The year in the third sentence of the fourth paragraph under Section 7 ("ENROLLMENT FEE") is amended to read "2022".
7. The dates in the first sentence of the sixth paragraph under Section 7 ("ENROLLMENT FEE") are amended to read, "March 1, 2022 through February 28, 2023 for the term of the Agreement beginning March 1 each year and January 1, 2022 to December 31, 2022 for the term of the Agreement beginning January 1 each year."
8. The year in the first sentence of the seventh paragraph under Section 7 ("ENROLLMENT FEE") is amended to read, "2022".
9. The term ' a Professional Employer Organization or Employment Leasing Operation ' in the first sentence of the first paragraph and in the first and fifth sentences of the second paragraph under Section 14 ("CLIENT DISCLOSURES AND REPRESENTATIONS") is amended to read, "Professional Employer Organization or Employment Leasing Operation or Alternate Employer Organization".
10. The term "lease" in the second sentence of the first paragraph under Section 14 ("CLIENT DISCLOSURES AND REPRESENTATIONS") is amended to read, "lease or share".
11. The term "staff leasing/professional employer organization" in the fifth sentence of the first paragraph under Section 14 ("CLIENT DISCLOSURES AND REPRESENTATIONS") is amended to read, "staff leasing/professional employer organization", 'alternate employer organization'.
12. The term "staff leasing/professional employer organization" in the sixth sentence of the first paragraph under Section 14 ("CLIENT DISCLOSURES AND REPRESENTATION") is amended to read, "staff leasing/professional employer organization" or 'alternate employer organization'.
13. The term "leased" in the first sentence of the second paragraph under Section 14 ("CLIENT DISCLOSURES AND REPRESENTATIONS") is amended to read, "leased or shared".
14. The term "leasing" in the second sentence of the second paragraph under Section 14 ("CLIENT DISCLOSURES AND REPRESENTATIONS") is amended to read, "leasing or sharing".
15. The dates in the third sentence of the first paragraph under Section 17 ("GENERAL PROVISIONS") are amended to read, "(July 1, 2022 through June 30, 2023)."
16. The dates in the first sentence of the second paragraph under Section 17 ("GENERAL PROVISIONS") are amended to read, "March 1, 2022 and end on February 28, 2023 for the term of the Agreement beginning March 1 each year and January 1, 2022 to December 31, 2022 for the term of the Agreement beginning January 1 each year ."

By signing and submitting the enclosed Program document(s) as outlined in Section 8 of this Agreement and/or *Invoice*, and/or Employer Disclosure Form hereby incorporated by reference in this Agreement though not physically attached, the Participant acknowledges it has read, understands and agrees to the terms and conditions of this Participation Agreement or Addendum and Amendment, with the intent to be legally bound by those terms and conditions.

IN WITNESS WHEREOF, the parties acknowledge that they have read this Amendment, understand it and agree to be bound by its terms.

NFIB-MSC by:



Roger R. Geiger
Vice President & Ohio Executive Director

PLEASE RETAIN THIS DOCUMENT FOR YOUR RECORDS