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## OSHA electronic reporting update

As you know, the U.S. Occupational Safety and Health Administration (OSHA) is [requiring employers](#) to electronically report a summary of their work-related injuries and illnesses (known as Form 300A data) for calendar year 2016. While the initial rules instituted a July 1, 2017, submission deadline, OSHA later extended the date to Dec. 1, 2017. The administration has indicated that its electronic submission test site will be available in August, giving employers roughly four months to validate their electronic reporting processes. (Refer to our [June 28 client bulletin](#) for further details.)

### Compliance schedule for 2016 data

- Establishments with 250 or more employees in industries covered by the recordkeeping regulation must submit information from their 2016 Form 300A by Dec. 1, 2017.
- Establishments with 20-249 employees in [certain high-risk industries](#) must submit information from their 2016 Form 300A by Dec. 1, 2017.
- No reporting is required for establishments with fewer than 20 employees.
- No reporting is required for employers who are partially exempt from recordkeeping.

### Next steps

In the coming weeks, our compliance team will reach out to each of our OSHA services clients to determine whether they want Sedgwick to handle the electronic submission on their behalf, as well as to identify the establishment employment fields that must be completed in order for us to do so. It is important that the establishment employment fields be fully completed, as we will use employee headcount and North American Industry Classification System (NAICS) codes to determine which establishments must be reported to OSHA.

More information about Sedgwick's OSHA compliance services is available [here](#). If you have any questions, please contact your Sedgwick client services representative or email our [OSHA compliance team](#).

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