



If you care,
there's a place for you **here.**

At Sedgwick, caring counts[®]. Join us.



sedgwick[®]

Who we are



Since our founding in 1969, Sedgwick has grown from a regional third-party administrator (TPA) into the leading global provider of technology-enabled risk, benefits and integrated business solutions. Our network of 21,000 colleagues in 65 countries offers a broad range of services designed to keep pace with the evolving needs of clients and consumers in casualty, property, marine, benefits and other lines. Our comprehensive business solutions are unparalleled in our industry; we focus on mitigating and reducing risks and losses, keeping employees and organizations healthy and productive, protecting brand reputations, and containing costs that can impact the bottom line. We aim to remove complexity from the process, take care of the hard work behind the scenes, and make things easier for everyone involved.

We approach the important work we do with the philosophy that caring counts. Taking care of people—from public and private employers to insurers and their policyholders—is at the heart of everything we do. Each year, millions turn to us for support when something unexpected happens. Whether they have a workplace injury, suffer a loss from a catastrophic event, need time away for the birth of a child, or are involved in an accident, they count on Sedgwick for compassionate care and expert guidance to make things right.

Benefit administration

- Accommodations
- Disability
- Leave of absence
- Unemployment compensation

Casualty

- Auto liability
- Consumer credit card, warranty and loyalty programs
- Employers' liability
- General liability
- Loss prevention
- Managed care
- OSHA compliance
- Product liability/recall
- Professional liability and medical malpractice
- Workers' compensation

Marine

- Hull and machinery
- Loss control
- Marine liability
- Ocean cargo, motor truck cargo and inland marine
- Stock throughput
- Truck and heavy equipment
- Warehouse legal liability

Property

- Building consulting
- Catastrophe response
- Forensic accounting and advisory
- Forensic engineering, environmental and fire
- Loss adjusting
- Origin and cause investigations
- Repair, restoration and mitigation



A world of
opportunity

Our global team of colleagues drives the success of our business. To ensure we can deliver innovative solutions and the highest level of care, we must attract, retain, and engage the best and brightest people.

Here at Sedgwick we offer careers that are:

M E A N I N G F U L

You can make a difference in the lives of others here. Helping people resume a sense of normalcy following a workplace injury, serious illness, auto accident and property damage is how we show that caring counts.

S T A B L E

One of the few things we can dependably expect in life is the unexpected. People turn to Sedgwick for our promptness and expertise when unanticipated circumstances arise, and the demand for our services continues to grow.

P R O M I S I N G

Growth and development opportunities abound here. There are always new coverage lines to explore, jurisdictional nuances to learn, and additional skills to master.

Sedgwick is a place for individuals at every career stage. Anyone with a can-do and service-oriented attitude, empathy and sound judgment can achieve success here. Those looking to help others and work in a fast-paced and inclusive environment will find themselves right at home.

If caring counts with you, we invite you to consider joining the Sedgwick family.

Experienced professionals

Sedgwick has been recognized as a premier employer for seasoned professionals in insurance/claims and other functional specialties, such as information technology and customer service. We offer advanced career paths and the opportunity to serve a client base representing virtually every industry and comprising some of the most respected names in the world.

Industry newcomers and recent college graduates

Sedgwick is the ideal place to explore your potential in the growing claims and insurance industry. Our proprietary industry advancement program (IAP) provides focused training for qualified college graduates to become a claims professional through concentrated classroom instruction and on-the-job training. Additionally, our individualized development opportunities prepare industry newcomers for a bright future in claims and insurance.

Students

Sedgwick is committed to investing in your future. We offer internships in a variety of specialties and locations to introduce entry-level talent to the industry and our challenging and rewarding career options.

See page 6 for more on the development offerings Sedgwick provides to colleagues at all levels.

The heart of Sedgwick

Sedgwick's operations may be dispersed across the globe and specialize in varying lines of business, but we are united in our commitment to our core values, caring counts philosophy, diversity and inclusion, and being socially responsible. Our unwavering dedication to these ideals has helped Sedgwick earn recognition as a top employer.

Core values

Our core values do not simply exist on paper; they guide how we do business every day and are the driving force behind our collective success:

- Deliver excellence
- Operate openly and with integrity
- Embrace change
- Grow as individuals
- Operate as one company, one team

Differences matter

Here at Sedgwick, our culture of caring is centered on uniqueness—colleagues knowing they are respected and valued for who they are—and belonging—ensuring every colleague feels part of a team and can be their authentic self at work. Leveraging uniqueness and cultivating belonging allow us to connect with each other, understand the needs of our consumers, support the communities we serve, and perform at our best.

Giving back

As a responsible corporate citizen, Sedgwick supports the communities in which our clients, colleagues and consumers live and operate through knowledge sharing, financial donations and community improvement activities. We partner with and support organizations that provide sustainable solutions to social, health and educational issues.





When our colleagues tell us they consider Sedgwick to be their second family, we know we've succeeded as an organization.

Sedgwick's caring approach begins at home. We have been recognized for our progressive, inclusive employment practices. Our comprehensive benefits (many of which start on the day of hire) are attuned to colleagues' needs, and our competitive salaries reward exceptional achievement.

Work life

- Generous paid time off
- Flexible work schedules
- Casual dress attire
- Candidate referral awards
- Rewards and recognition

Health and wellness

- Medical, prescription drug, dental and vision benefits
- Claim your Health and Well-being program
- Advocacy support services
- Flexible spending accounts
- Critical illness insurance and accident insurance

Financial protection

- 401(k) with company match
- Life and accident insurance
- Disability insurance
- Parent bonding and adoption assistant benefits
- Dependent care flexible spending account
- Financial wellness center
- Legal services, identity theft protection, group home and auto, commuter benefits

Professional development

- Tuition reimbursement
- Professional designation incentives
- Career path potential

There's a place for you **here.**

Visit www.sedgwick.com/careers to view current opportunities at our company. We invite you to apply online, or contact us at careers@sedgwick.com to learn more about how your unique contributions can strengthen the Sedgwick family.



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