

FAQS

Loss control consultant

What are the primary goals for loss control consultants at Sedgwick?

Sedgwick's loss control consultants work to mitigate losses, protect property and improve safety — helping insurance, corporate and public entity clients lower the cost of insurance and improve their overall operating results. As a member of our independent contractor team, you will provide quality and timely risk control assessments and consultative services. Information gathered from physical or virtual risk assessments is reported in both checklist and narrative formats and submitted through our proprietary web-based platform. Primary responsibilities include inspecting/assessing properties and/or workplaces to identify hazards and risks and make recommendations for improvement.

How do I get started?

Step 1: Create your profile. Under the primary skill set, select “loss control specialist” as one of your options.

Step 2: Click submit! A recruiter will review your profile, and you will be considered for the position based on job requirements and your specific skill set.

Why join Sedgwick?

Sedgwick has more than 50 years of experience helping organizations navigate the increasingly complex risk and productivity management environment. We provide loss control services for more than 300 clients and offer expertise in all lines of coverage and virtually every industry. We enlist our network of more than 700 independent loss control consultants for assignments nationwide.

What types of assignments will I be working on?

Client assignments are allocated based on your physical location, and volume may vary depending upon your service area and skill set. Our loss control surveys range from smaller, check-list type surveys to full, narrative reports. We survey all lines of property and casualty insurance including workers' compensation, general liability, property, commercial auto, and product and completed operations liability. The surveys or risk assessments can be monoline or multiline. Sedgwick will provide you with the assignments that match your skill set and capacity requirements.

Most of your time will be spent gathering and documenting information that depends on the insurance coverage(s) and business class. General examples are square footage, building dimensions, construction class, protection systems, potential hazards and control, surrounding exposures, etc.

On average, how much time is spent on-site at the survey location?

Every assignment requires an on-site visit. Less complex tasks can take as little as 20 minutes on-site, while more complex jobs take longer to complete. There is a learning curve of our clients, their requirements, and our system and process. With time, you should become more efficient at conducting on-site surveys and completing reports. Our goal is to make you as productive as possible in the field, so that the result is a win for you, Sedgwick and our clients.

What are the standard requirements?

A minimum of one to five years of experience is preferred, depending on the level of assignments.

Do I need to have any licenses/certifications to be considered?

The following states have specific requirements for loss consultants:

- Arkansas – Field Service Representative (FSR) and an Approved Professional Safety Source (APSS) license required for workers' compensation surveys.
- Missouri and Pennsylvania – Must be certified to complete workers' compensation surveys.
- Any other licenses and/or certifications are a plus.

What is the pay scale?

Sedgwick has a variety of client assignments that are paid weekly on a flat rate or hourly basis — depending on the size and scope of work. Flat rate assignments range from \$35 for less complex tasks to \$600 for the most complex. Most workers' compensation and commercial auto assignments are time and expense. Hourly rates vary by the skill level independent contractors. Historically, annual pay for our 1099 contractors ranges from \$15,000 to \$100,000 — depending on the level and number of assignments completed.

How far will I travel for assignments?

The industry standard is to stay within a 60-mile radius from your home base. The distance may vary depending on your geographical location. In addition, we offer travel pay if you can make trips outside your determined radius. Travel may vary based on the specific trip and will be determined by you and the Sedgwick regional manager responsible for that territory.

What is the onboarding process?

You will be asked to consent to a detailed background check (must have a valid driver's license) and sign required paperwork.

What equipment is needed?

- Computer with Windows 10 or newer
- Digital camera and camera extension pole
- Reliable transportation
- Scanner
- Access to high-speed internet
- Measuring wheel

What are the preferred qualifications?

- Experience conducting insurance risk assessments and/or general safety audits.
- Basic understanding of workers' compensation, general liability, property and/or commercial auto coverages.
- Basic understanding and identification of building construction classifications (for property surveys).
- Ability to observe business operations and evaluate management practices to determine if safety issues and hazards affecting insurance premium are adequately controlled.
- Strong verbal and written communication skills.
- Strong sense of self-motivation and the ability to work independently from home and in the field.
- Ability to successfully meet time service standards.
- Ability to maintain work quality according to industries standards and client requirements.
- Strong organizational and time management skills.

Is there a cost to get started as a loss control consultant?

No, if you already have the equipment necessary to complete assignments (see list above).

As a loss control consultant, will I still be eligible for other types of assignments?

Yes, by creating your online profile in Sedgwick's independent resource network, you will be considered for assignments based on client needs and your specific skill set.

What do I do as a business owner/employer who wants to partner with Sedgwick as a company to do loss control consulting?

Please email rcrecruiting@sedgwick.com with your contact information.