

**AMENDMENT TO THE 2023 PARTICIPATION AGREEMENT FOR  
THE NATIONAL FEDERATION OF INDEPENDENT BUSINESS  
MEMBER SERVICES (NFIB-MSC) WORKERS' COMPENSATION  
OHIO SELECT PROGRAM PLUS**

This Amendment to the 2023 Participation Agreement for the National Federation of Independent Business-Member Services Corporation (NFIB-MSC) Workers' Compensation Select Program Plus is made a part of the 2024 Participation Agreement (as automatically renewed) by and between National Federation of Independent Business-Member Services Corporation ("NFIB-MSC") and Participating Employers ("Participant"). It is agreed by and between the Parties that this Amendment shall be considered as an integral part of the above-referenced Agreement and shall, in all respects be governed by the provisions of that Agreement: provided however, where identical provisions are addressed in both the above-referenced Agreement and this Amendment, the provisions of this Amendment shall control.

**NOW, THEREFORE, the Parties agree as follows:**

1. The name of "National Federation of Independent Business" in subsection (1) of the first paragraph under Section 3 ("ELIGIBILITY") is amended to read, "National Federation of Independent Business ("NFIB")".
2. The dates in the first sentence of the first paragraph under Section 4 ("TERM OF AGREEMENT") are amended to read, "February 28, 2025" for the term of the Agreement ending on the last day of February each year and "December 31, 2024" for the term of the Agreement ending on the last day of December each year.
3. The dates in the fifth sentence of the first paragraph under Section 6 ("SERVICE FEE") are amended to read, "February 28, 2025" for the term of the Agreement ending on the last day of February each year and "December 31, 2024" for the term of the Agreement ending on the last day of December each year.
4. The phrase "NFIB/Ohio" in the Agreement, except in the name of the Program "NFIB/Ohio SP", is amended to read, "NFIB".

By signing and submitting the enclosed Program document(s) as outlined in Section 7 of this Agreement, the Participant acknowledges it has read, understands and agrees to the terms and conditions of this Participation Agreement or Addendum and Amendment, with the intent to be legally bound by those terms and conditions.

**IN WITNESS WHEREOF**, the parties acknowledge that they have read this Amendment, understand it and agree to be bound by its terms.

NFIB-MSC by:



Christopher J. Ferruso  
State Director

**PLEASE RETAIN THIS DOCUMENT FOR YOUR RECORDS**